

Monton Cricket Club – Safeguarding Policy Statement & "Safe Hands" Adoption

Monton Cricket Club ("the Club") is committed to ensuring that all children (that means all persons under the age of 18) participating in our organised cricket activities have a safe and positive experience.

We do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun in a safe environment;
- Ensuring that individuals working within cricket at, or for, our Club provide a welcoming, safe, and fun experience for all children they encounter;
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands –
 Cricket's Policy for Safeguarding Children", with all its revisions;
- Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB;
- Ensuring all people who work in cricket at, or for, our Club understand and fulfil their responsibility for safeguarding all children, and understand how the "Safe Hands Policy" applies to them;
- Ensuring all individuals working within cricket at, or for, our Club are recruited and appointed
 in accordance with ECB guidelines and relevant legislation and hold the necessary certificates;
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and ECB Codes of Conduct;
- Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within the Club where there may be any concerns or issues in relation to child safeguarding
 - As a local source of procedural advice for the Club, its committee and members
 - As the main point of contact within the Club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding

- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought, encouraged and welcomed on a range of issues. This will help us create an environment where people have the opportunity and confidence to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer*;
- *Details of the County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer.
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted
 to those who need to know in order to safeguard children including the Club Welfare Officer
 and the appropriate external authorities, such as the Local Authority Designated Officer
 (LADO), as specified within ECB child safeguarding procedures;

The Club has adopted the ECB Safe Hands Policy and applies it in all situations.

Leanne Brown
Club Welfare Officer (Cricket)
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